

**VILLAGE OF BUCHANAN  
RESOLUTION  
EXEMPTING THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT**

**Introduced by:** \_\_\_\_\_  
**Seconded by:** \_\_\_\_\_  
**Dated:** \_\_\_\_\_

**RESOLUTION**

WHEREAS, on or about March 13, 2020, President Trump declared a national emergency regarding the outbreak of the COVID-19 virus; and

WHEREAS, on or about March 18, 2020, the Families First Coronavirus Response Act (“Act”), which included a temporary expansion of the FMLA and emergency paid leave provisions, was signed into federal law; and

WHEREAS, the Act is due to take effect no later than April 2, 2020; and

WHEREAS, the Act permits covered employers, including public employers, to exclude emergency responders and health care providers from the applicable FMLA and emergency paid leave provisions of the Act; and

WHEREAS, the Village of Buchanan (“the Village”) recognizes that its emergency responders deliver critical public health and safety emergency services to the Village’s residents and businesses,

NOW, THEREFORE, BE IT RESOLVED:

1. Effective immediately, and to the extent it may be required by federal law or regulation, the Village hereby exempts and excludes its emergency responders, including, but not limited to, all members of its Police Department, from any applicable FMLA and emergency paid leave provisions of the Act.
2. The Village reserves the right to modify or terminate this Resolution at any time in order to meet the needs of the Village and its employees.

UPON A ROLL CALL VOTE:

Mayor Theresa Knickerbocker \_\_\_\_\_  
Trustee Richard Funchion \_\_\_\_\_  
Trustee Duane Jackson \_\_\_\_\_  
Trustee Cesare Pasquale \_\_\_\_\_  
Trustee Nicolas Zachary \_\_\_\_\_

Vote: Resolution carried by a vote of \_\_\_\_\_ to \_\_\_\_\_. .

STATE OF NEW YORK            )  
COUNTY OF WESTCHESTER    )

I, Cynthia Kempter, Village Clerk of the Village of Buchanan, do hereby certify that the above is a true and exact copy of a Resolution adopted by the Village Board of the Village of Buchanan at a meeting of said Board held March 24, 2020.

\_\_\_\_\_  
CYNTHIA KEMPTER, Village Clerk